

SRA Legal Diversity 2023

July 2023



SRA Legal Diversity 2023

Introduction

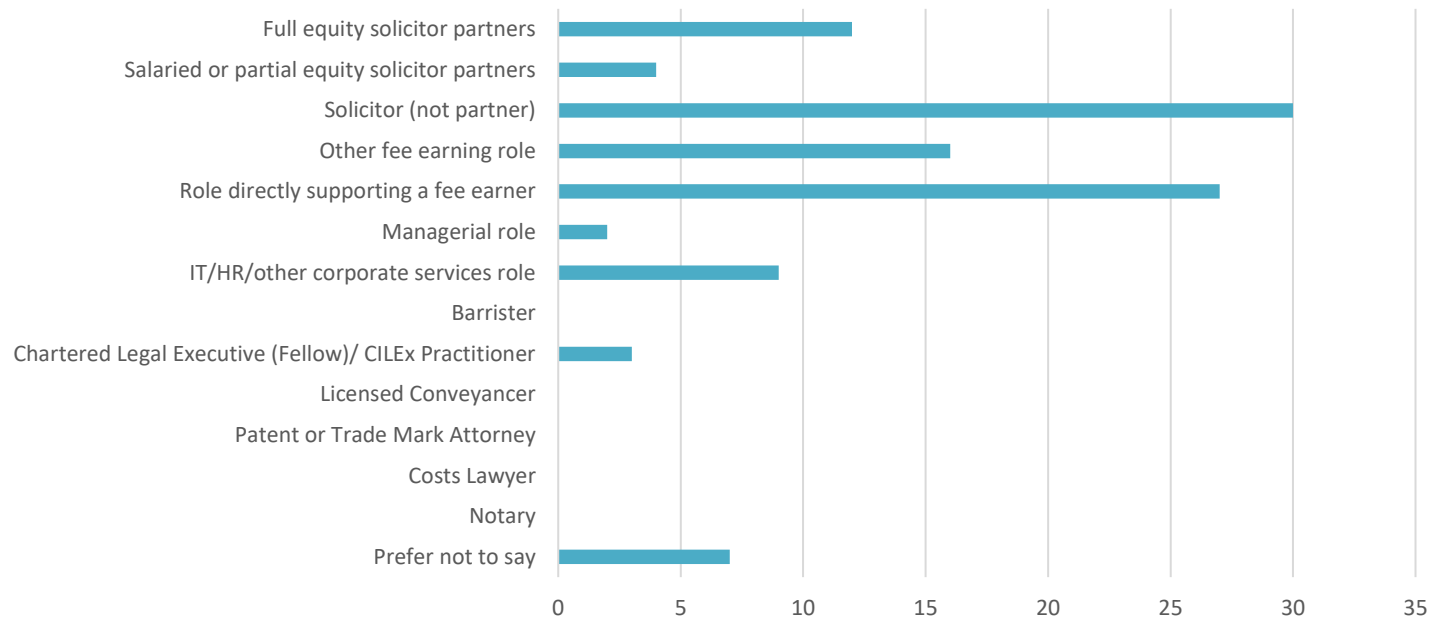
The firm collates diversity information in accordance with the SRA (Solicitors Regulation Authority) Diversity Questionnaire.

The information is provided voluntarily and anonymously by both employees and partners. The firm received a 64% (110) response rate. This compares with 2021 when our response rate was 51%.

These figures are reflected as 100% for the purpose of tables and charts.

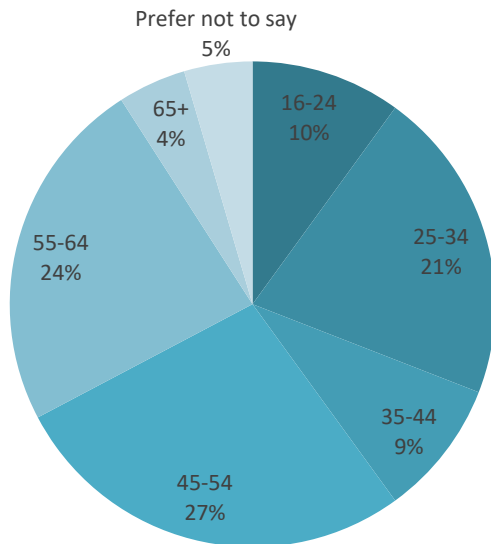
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Respondents per SRA role category



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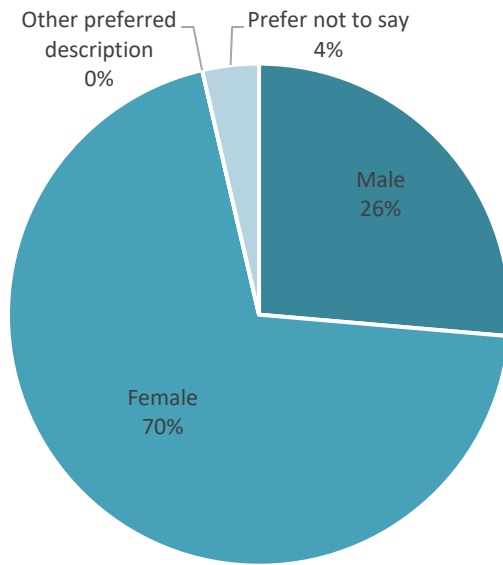
Age Profile



Age	Number of respondents
16 - 24	11
25 - 34	23
35 - 44	10
45 - 54	30
55 - 64	26
65+	5
Prefer not to say	5

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Gender Profile



Is the gender you identify with the same as your sex registered at birth?

Yes	106
No	1
Prefer not to say	3

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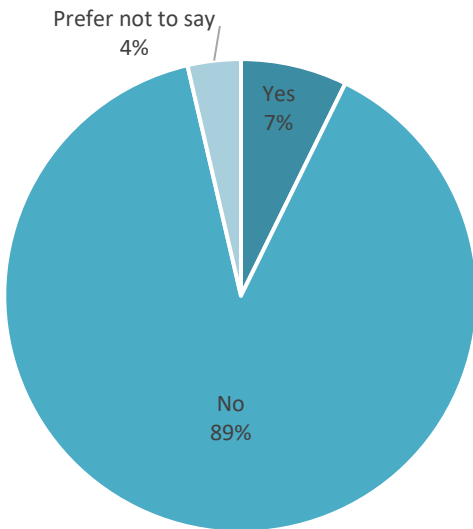
Gender Profile by Role



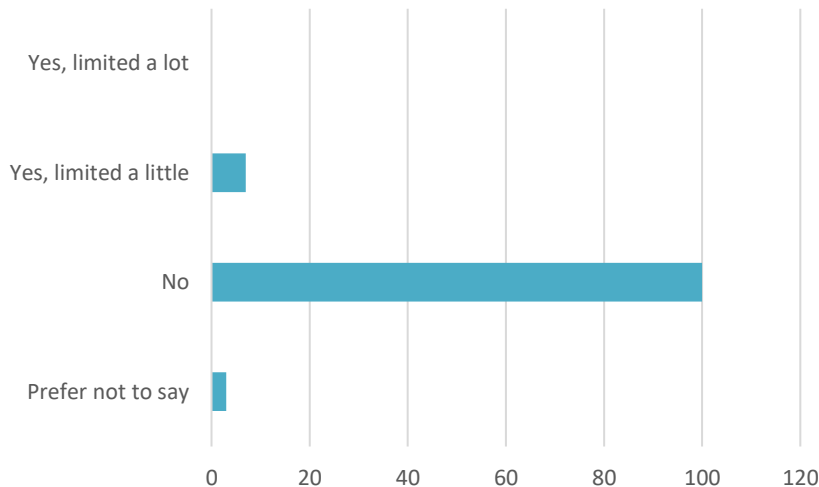
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Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

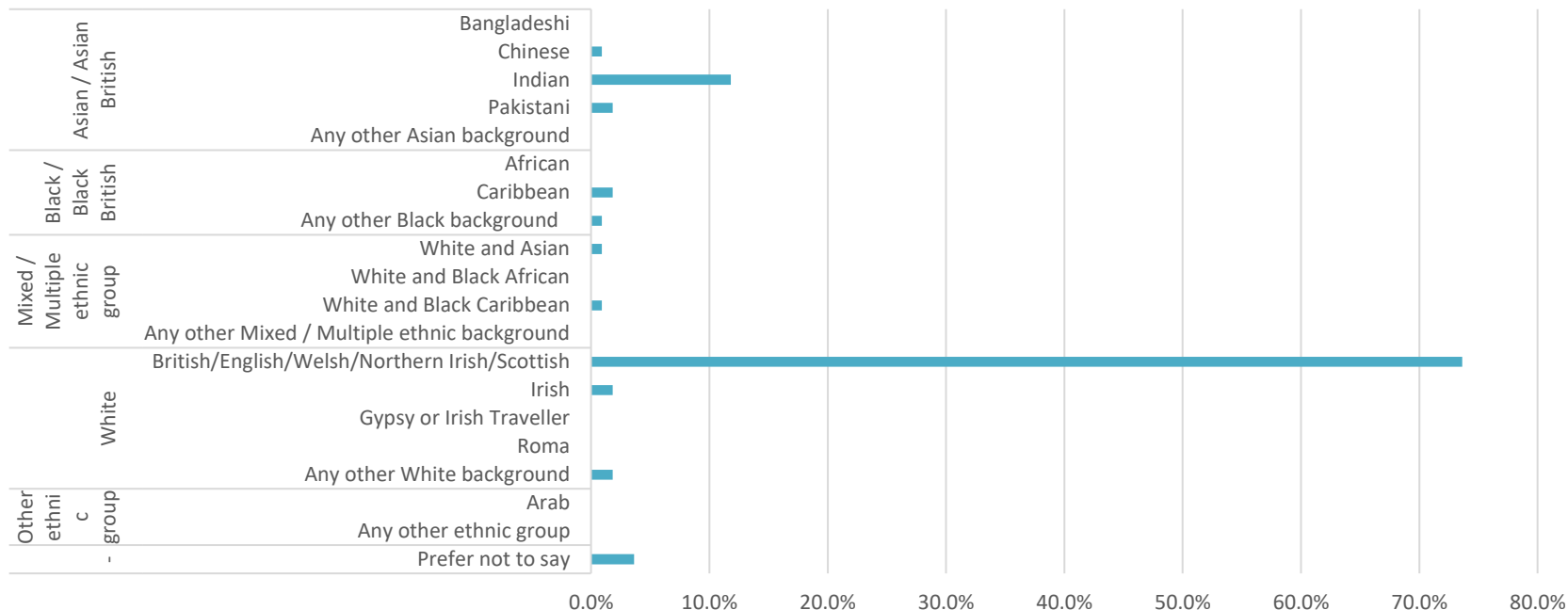


Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



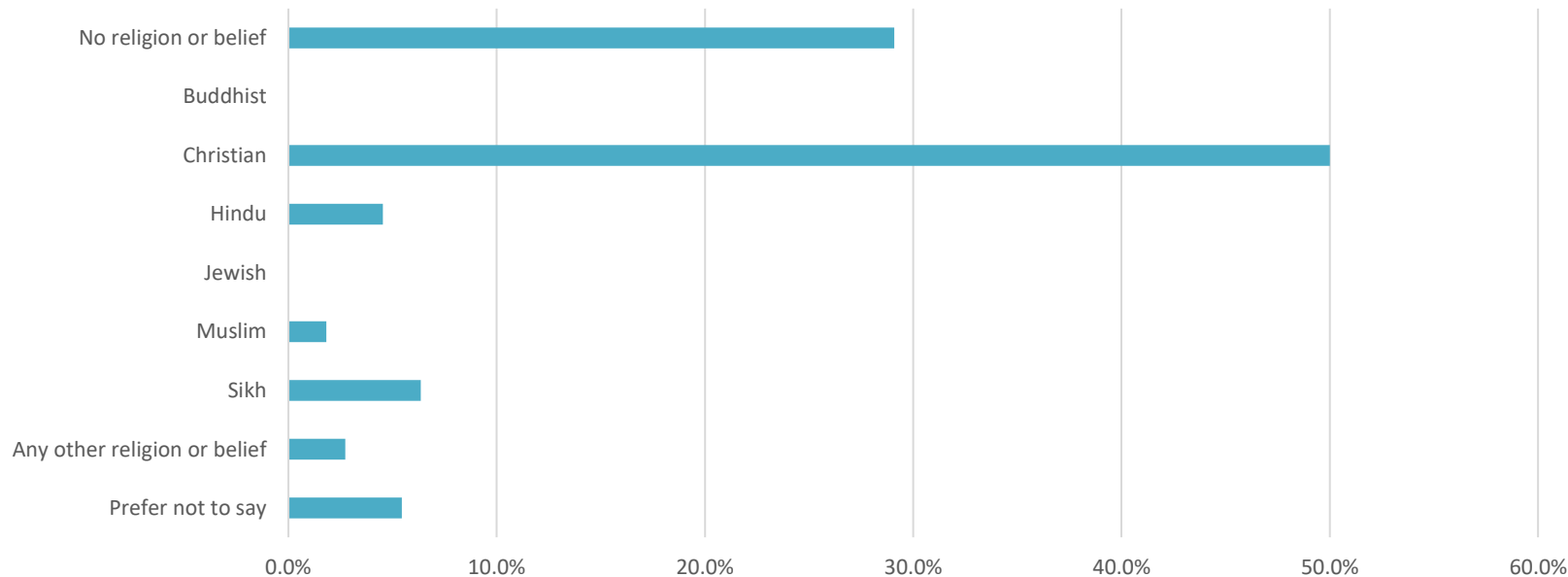
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Ethnicity



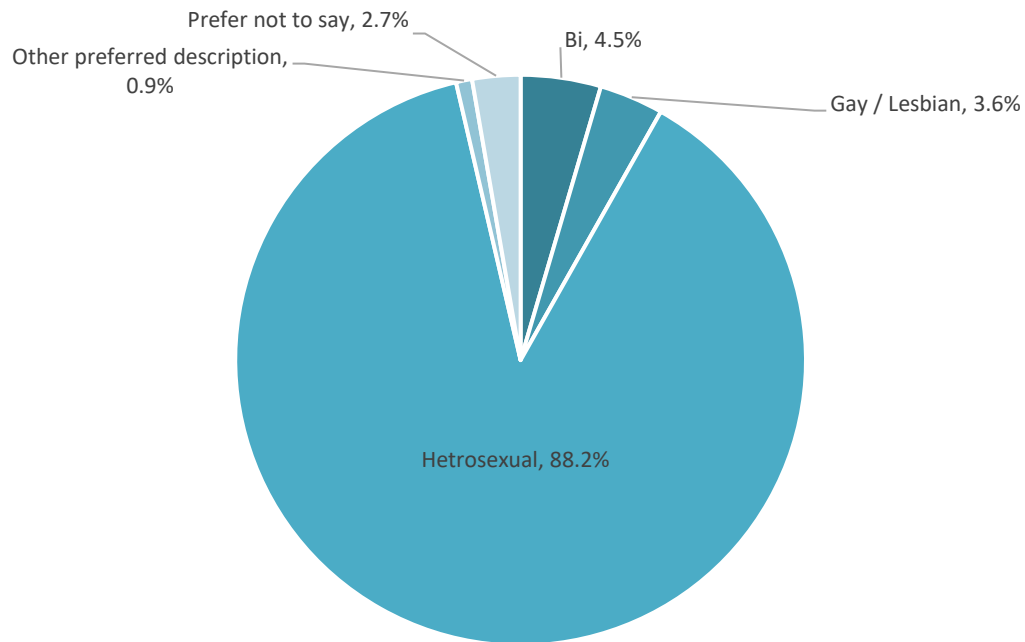
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Religion or belief



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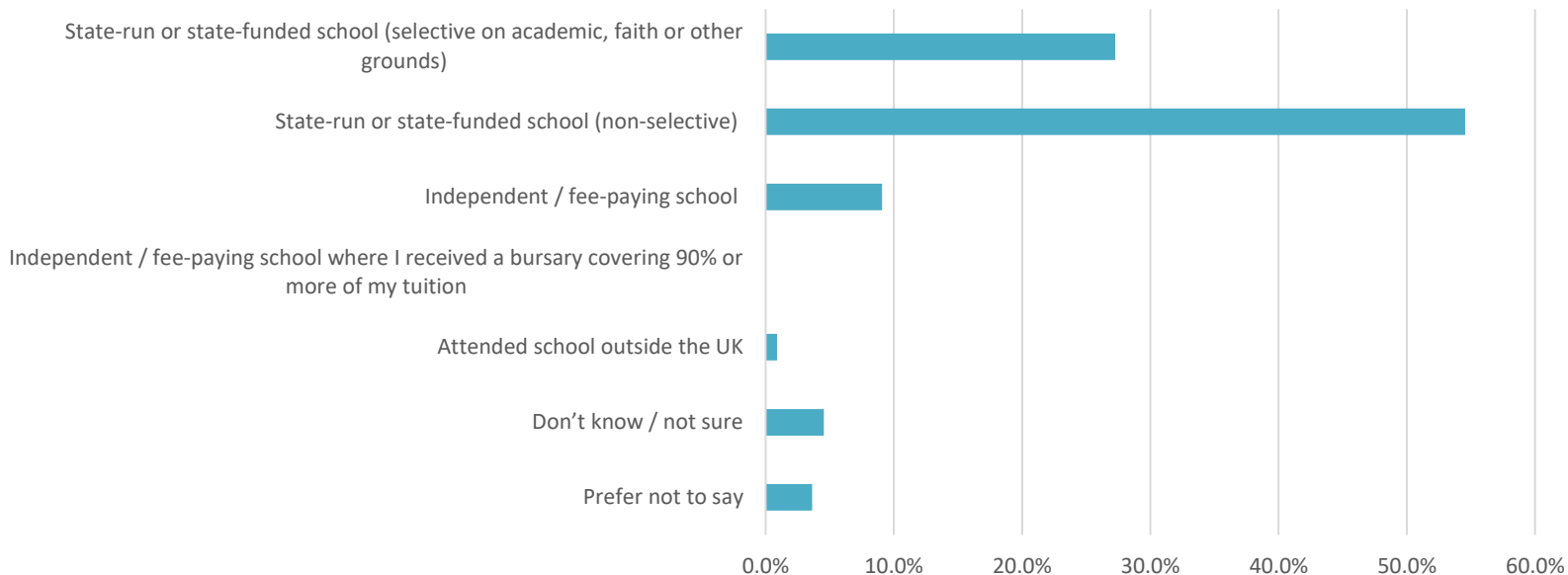
Sexual Orientation



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Education

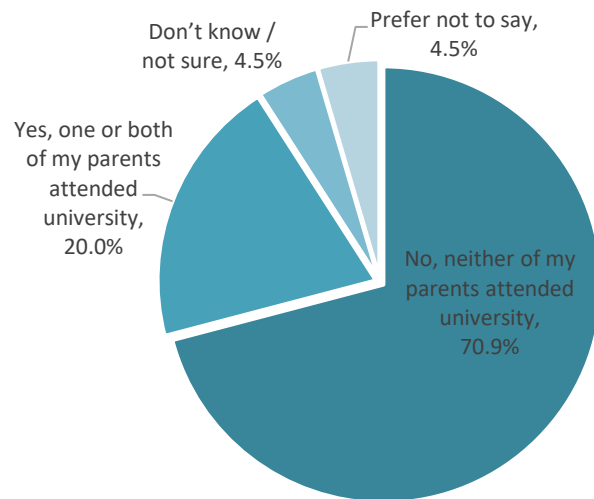
Which type of school did you attend for the most time between the ages of 11 and 16?



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Parents

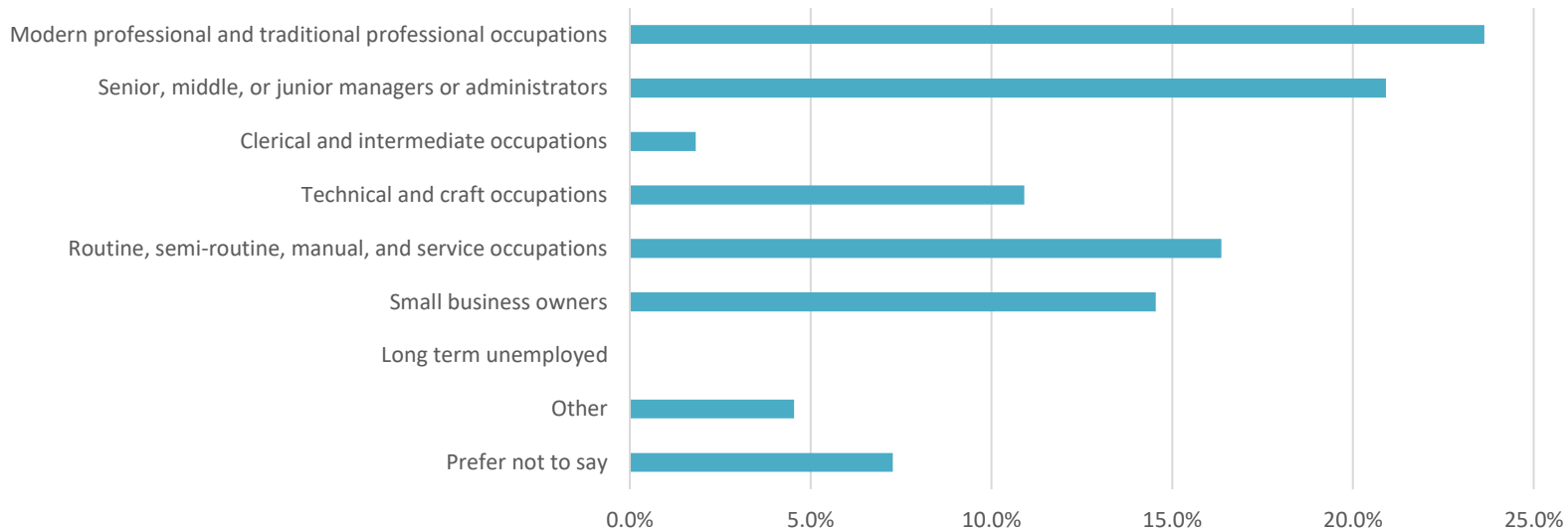
Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



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Parents

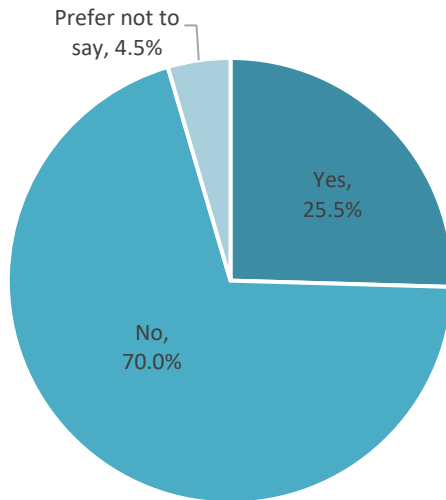
What was the occupation of your main household earner when you were about 14?



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Caring Responsibilities

Are you a primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

