

# SRA Legal Diversity 2021

July 2021



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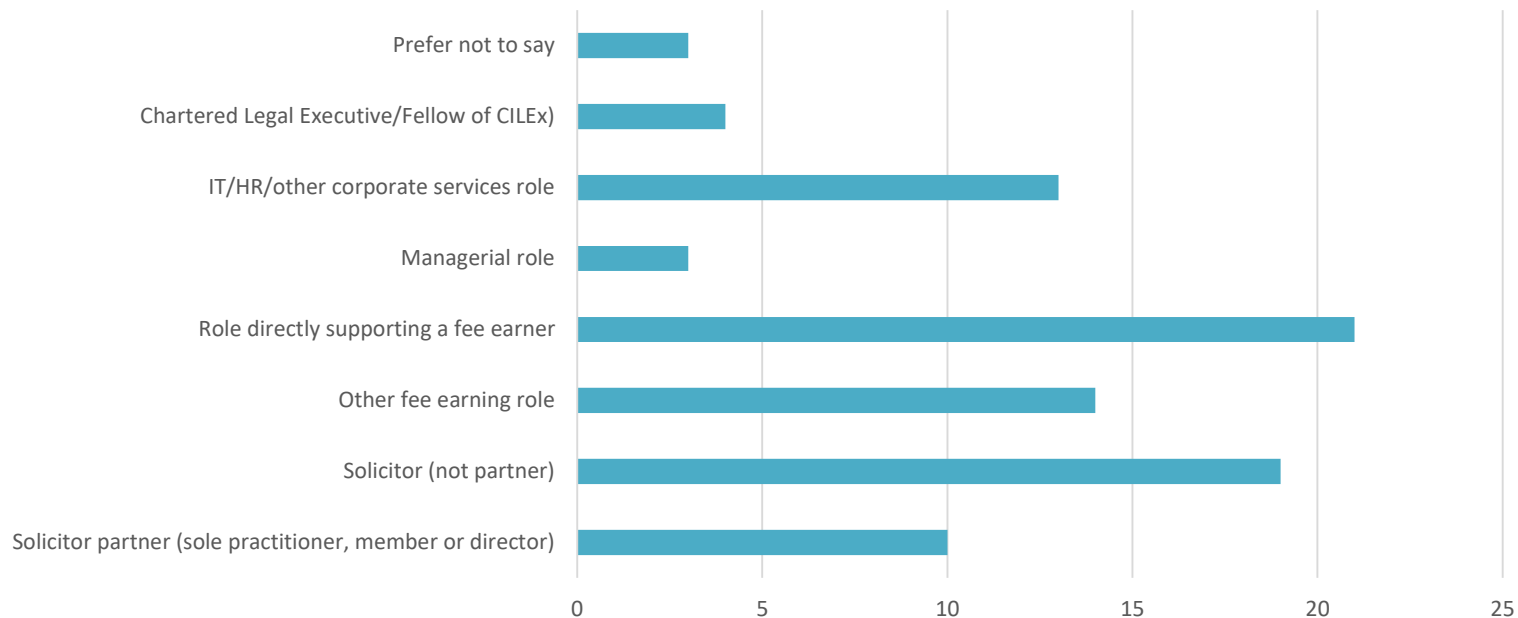
## Introduction

The firm collates diversity information in accordance with the SRA (Solicitors Regulation Authority) Diversity Questionnaire.

The information is provided voluntarily and anonymously by both employees and partners. The firm received a 51% (86) response rate, these figures are reflected as 100% for the purpose of tables and charts.

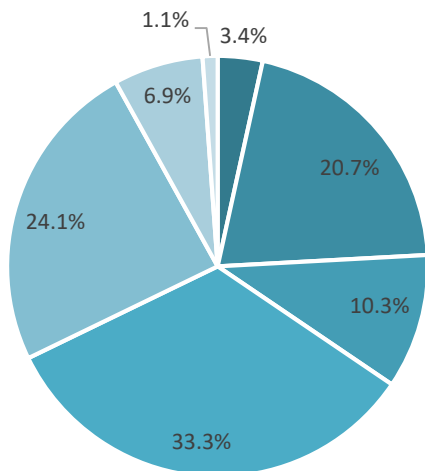
# SRA Legal Diversity 2021

## Respondents per SRA role category



# SRA Legal Diversity 2021

## Age Profile

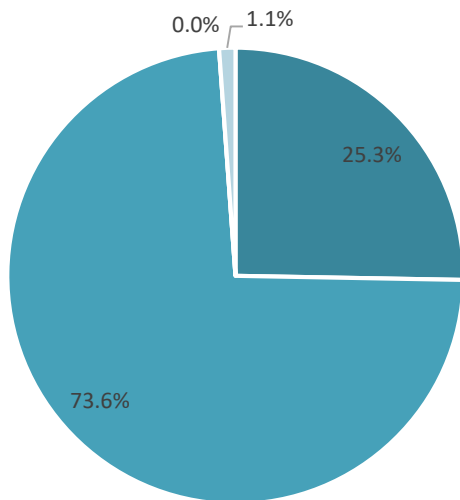


Age	Number of respondents
16 - 24	3
25 - 34	18
35 - 44	9
45 - 54	29
55 - 64	21
65+	6
Prefer not to say	1

■ 16 - 24 ■ 25 - 34 ■ 35 - 44 ■ 45 - 54 ■ 55 - 64 ■ 65+ ■ Prefer not to say

# SRA Legal Diversity 2021

## Gender Profile



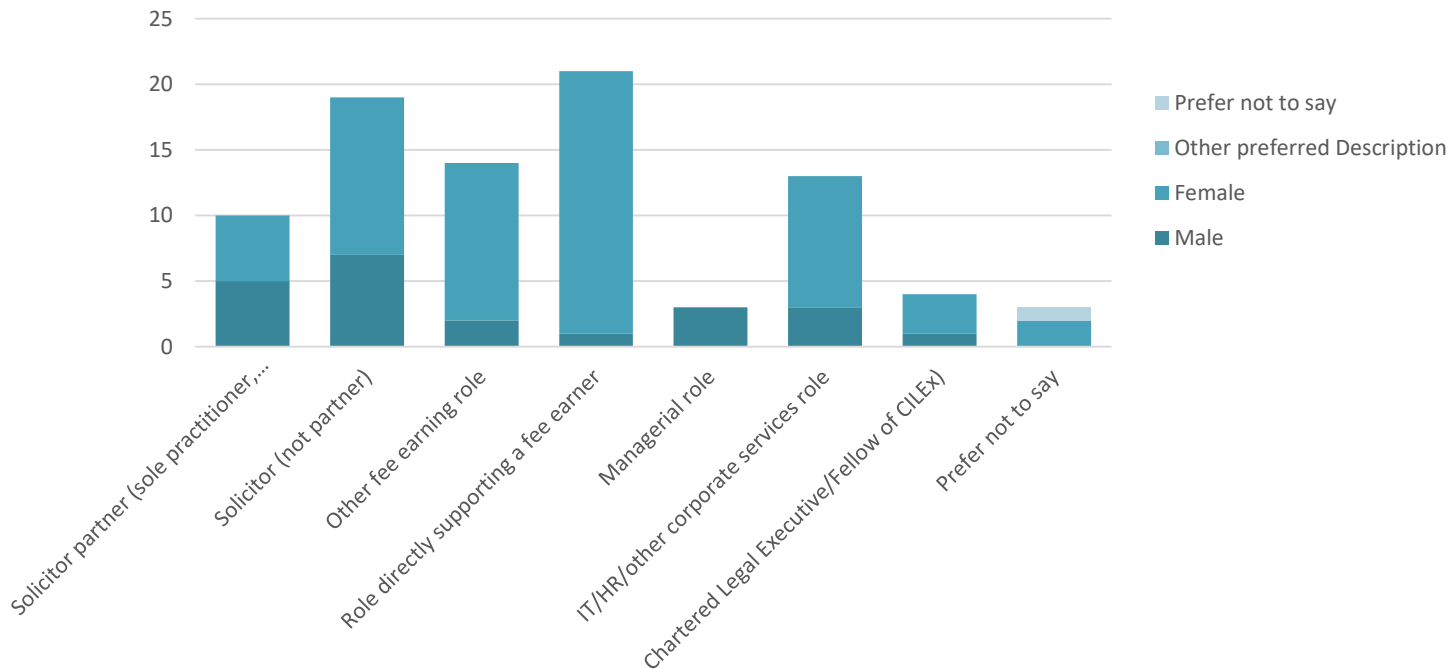
■ Male ■ Female ■ Other preferred Description ■ Prefer not to say

Is the gender you identify with the same as your sex registered at birth?

Yes	86
No	0
Prefer not to say	1

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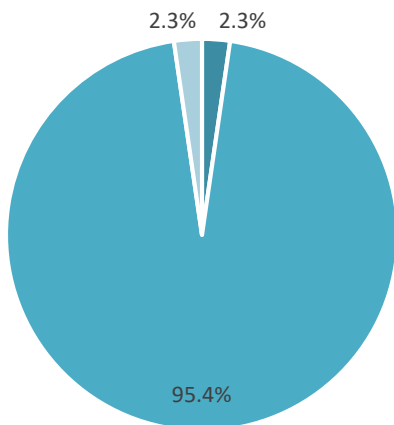
## Gender Profile by Role



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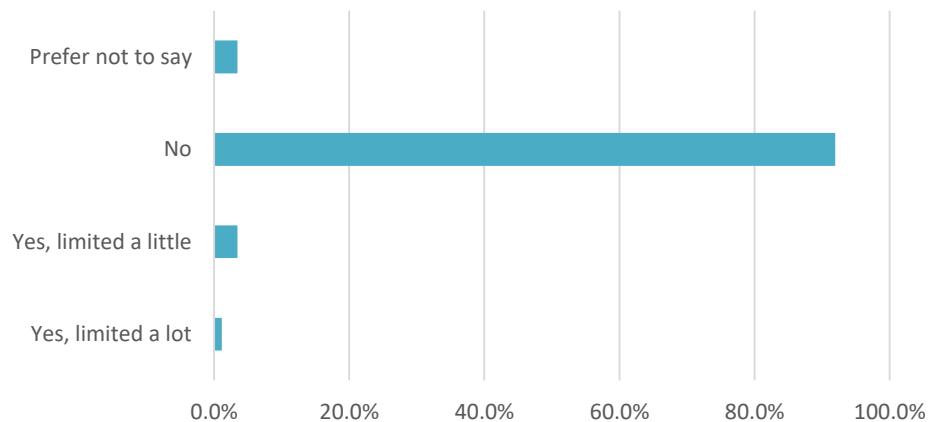
## Disability

Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



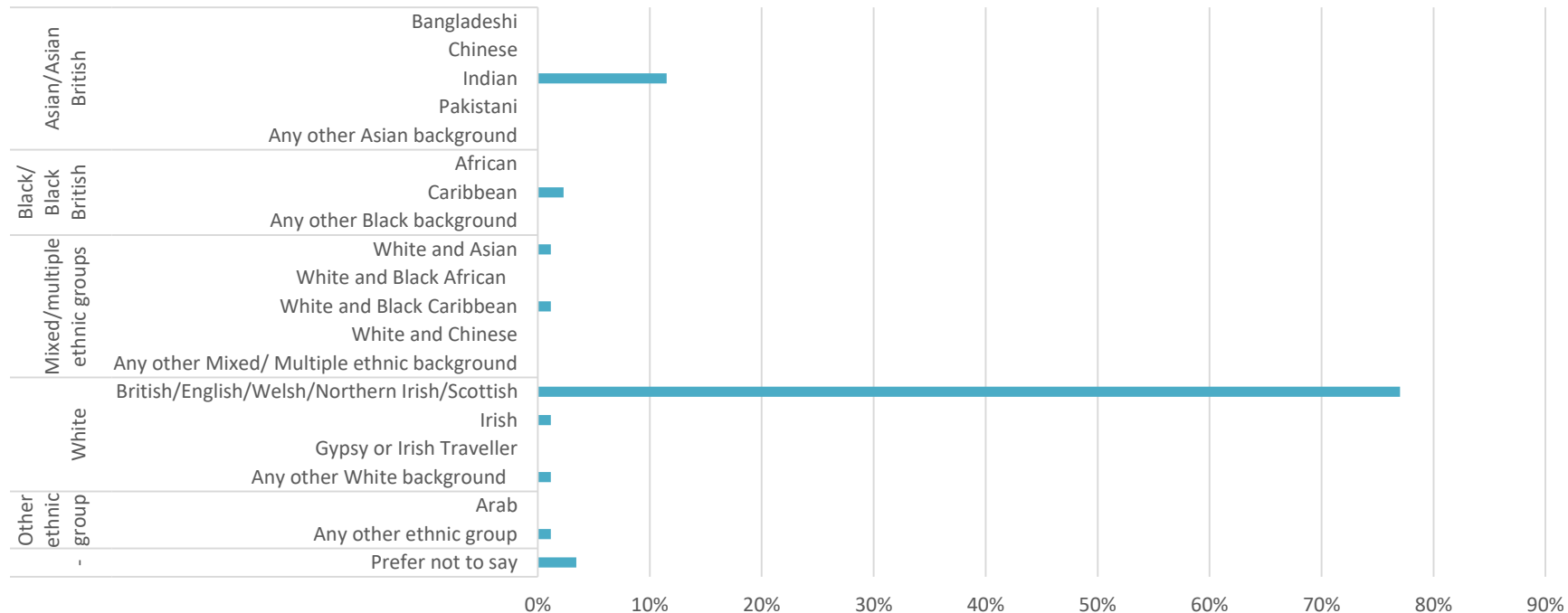
■ Yes ■ No ■ Prefer not to say

Day-to-day activities are limited due to health/disability.



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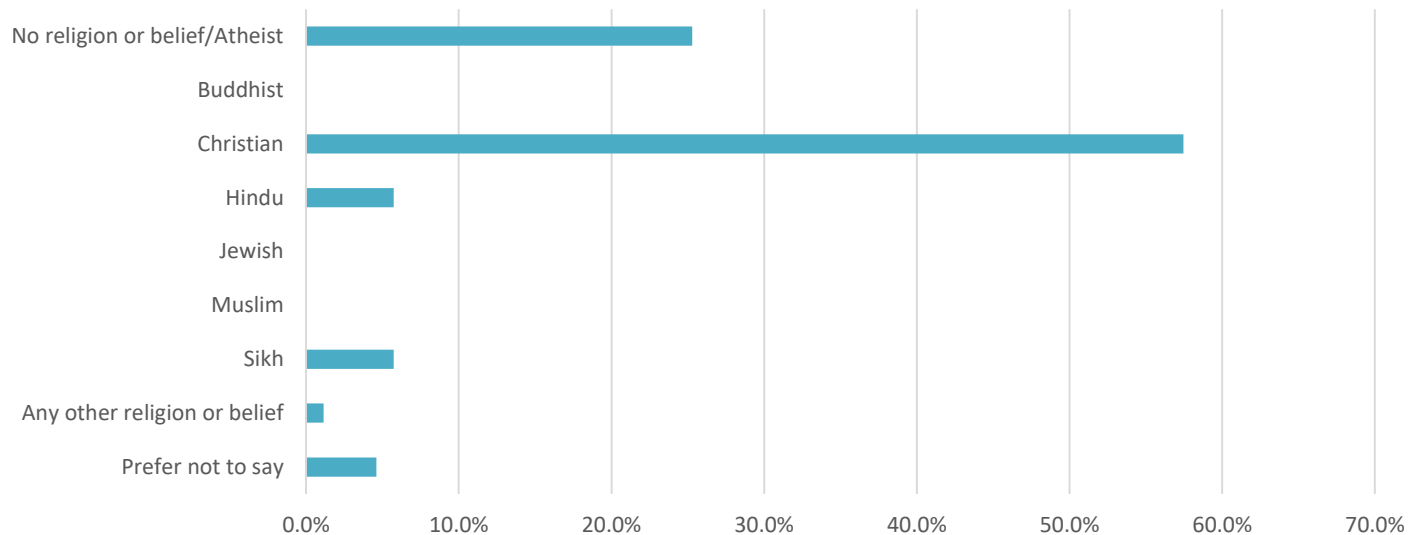
## Ethnicity





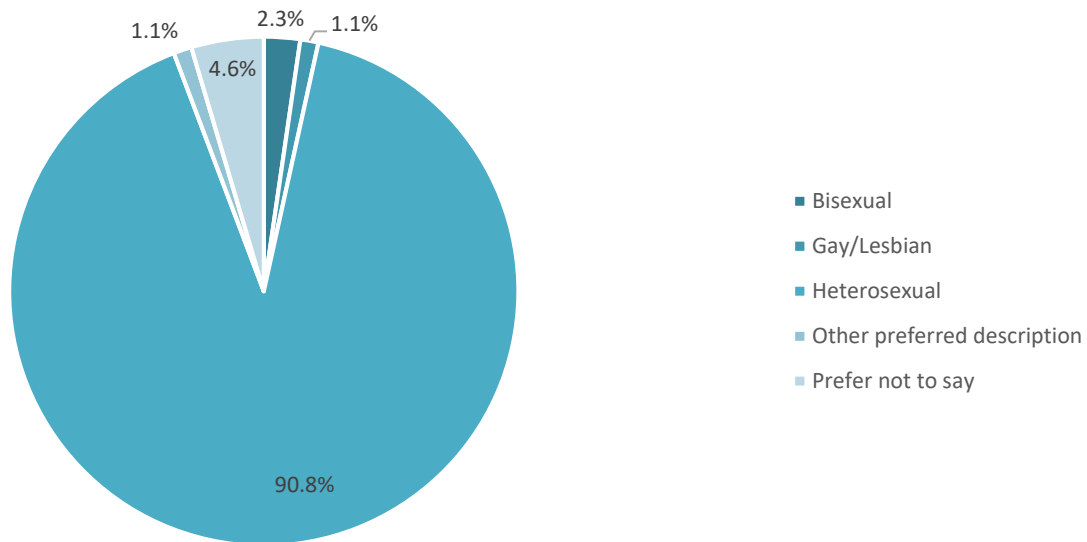
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## Religion or belief



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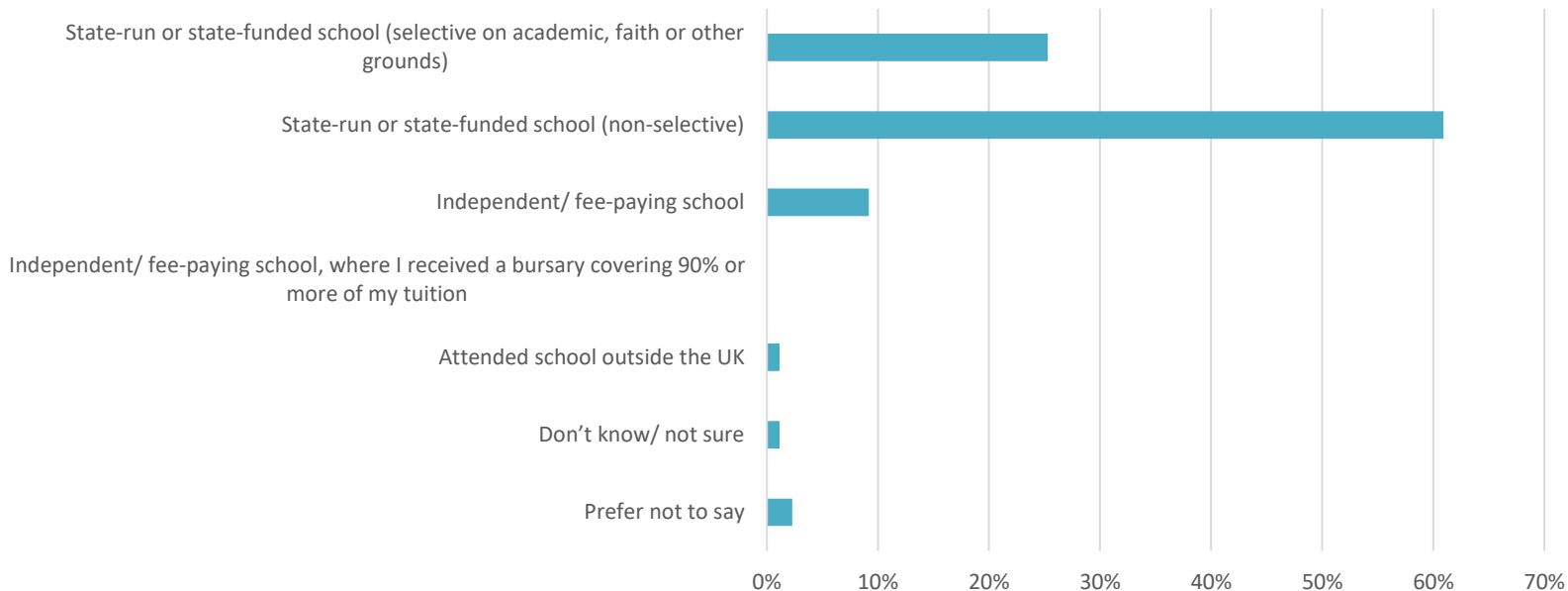
## Sexual Orientation



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## Education

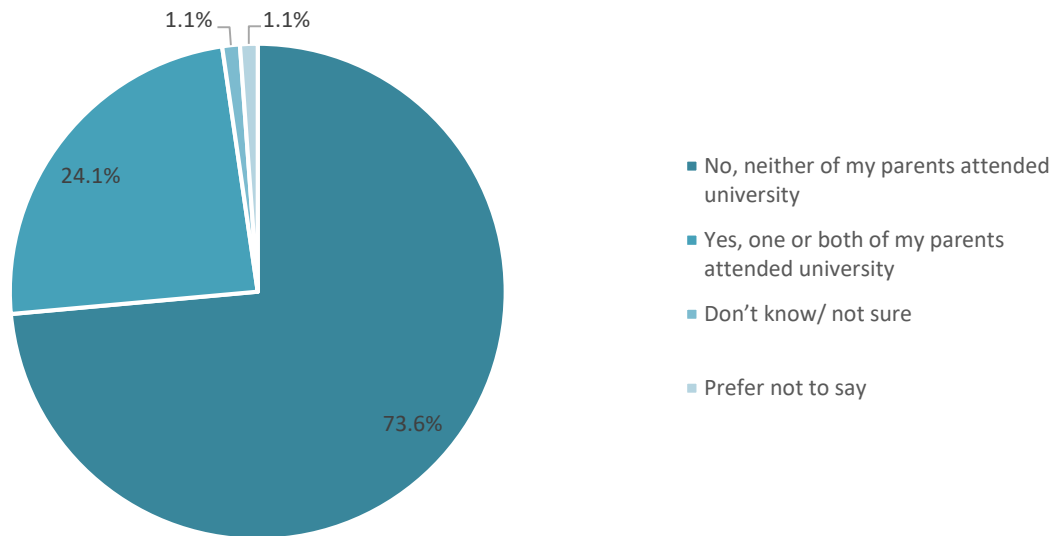
School attended between ages of 11 and 16:



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## Parents

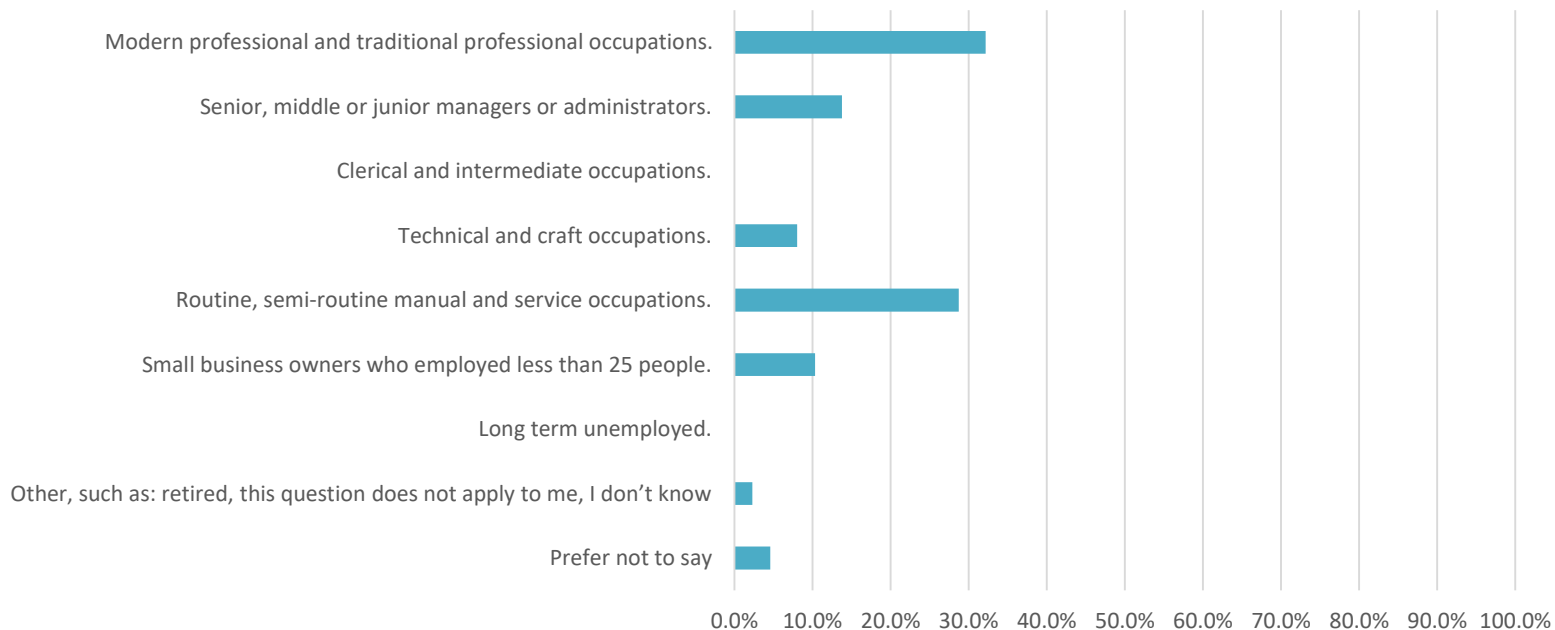
Did either of your parents attend university by the time you were 18?



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## Parents

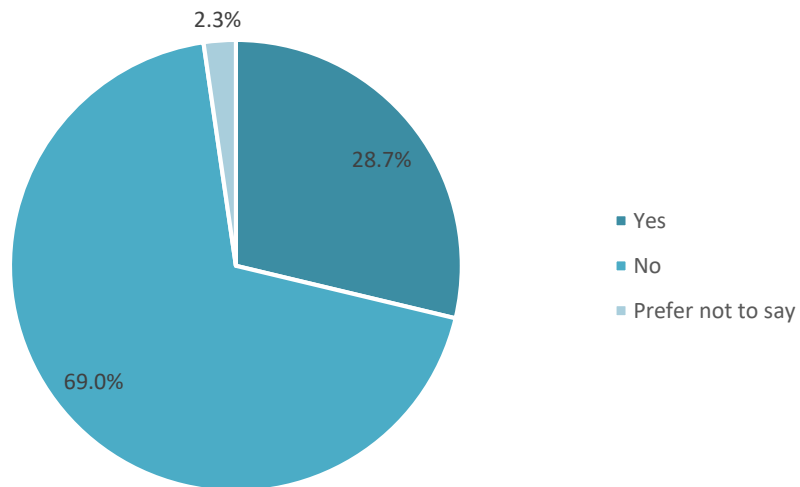
Occupation of your main household earner when you were 14.



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## Caring Responsibilities

Primary carer for a child or children under 18



Care for someone with long term physical or mental ill health caused by disability or age.

