

SRA Legal Diversity 2019

July 2019



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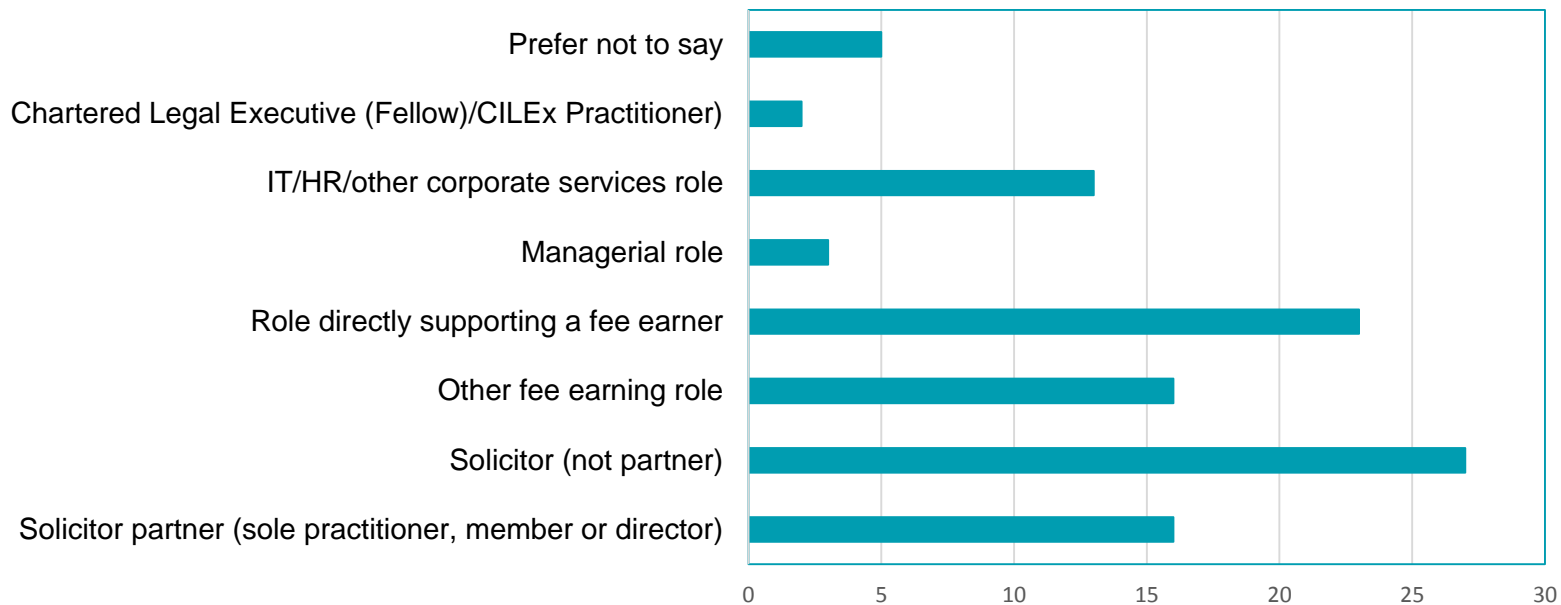
Introduction

The firm collates diversity information in accordance with the SRA (Solicitors Regulation Authority) Diversity Questionnaire.

The information is provided voluntarily and anonymously by both employees and partners. The firm received a 58% (105) response rate, these figures are reflected as 100% for the purpose of tables and charts.

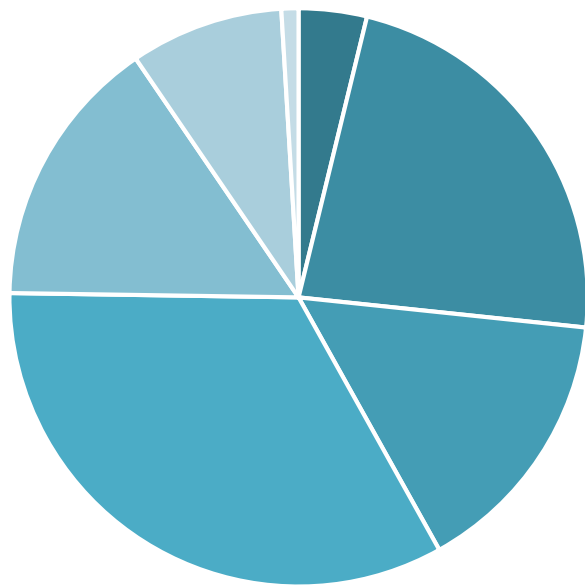
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Respondents per SRA role category



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Age Profile

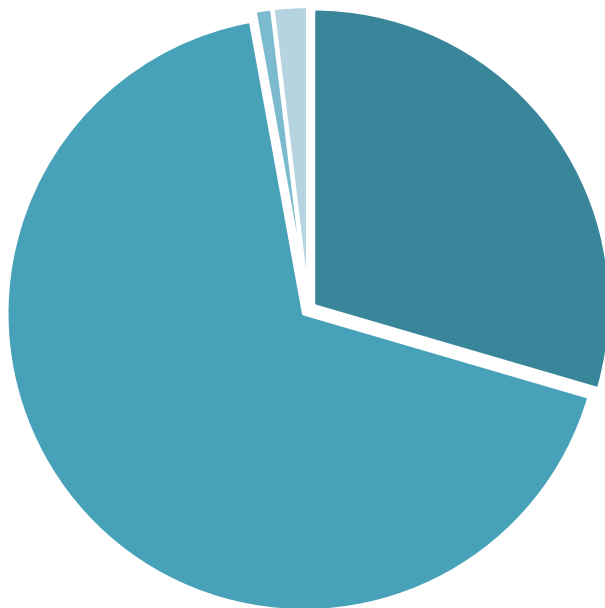


16 - 24	4
25 - 34	24
35 - 44	16
45 - 54	35
55 - 64	16
65+	9
Prefer not to say	1

■ 16 - 24 ■ 25 - 34 ■ 35 - 44 ■ 45 - 54 ■ 55 - 64 ■ 65+ ■ Prefer not to say

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Gender Profile



■ Man ■ Woman ■ Other preferred description ■ Prefer not to say

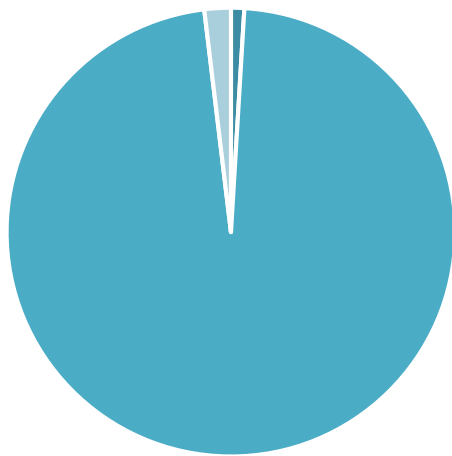
Do you consider your gender identity to be different from your registered sex at birth?

Yes	2
No	102
Prefer not to say	1

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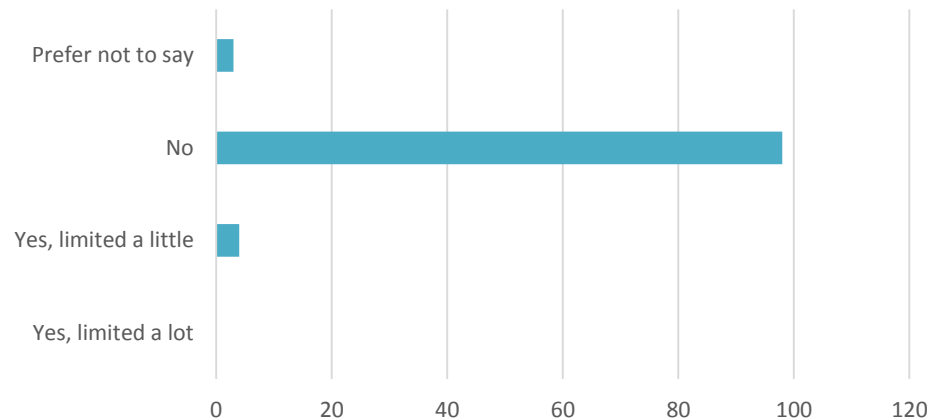
Disability

Disability under the Equality Act 2010:



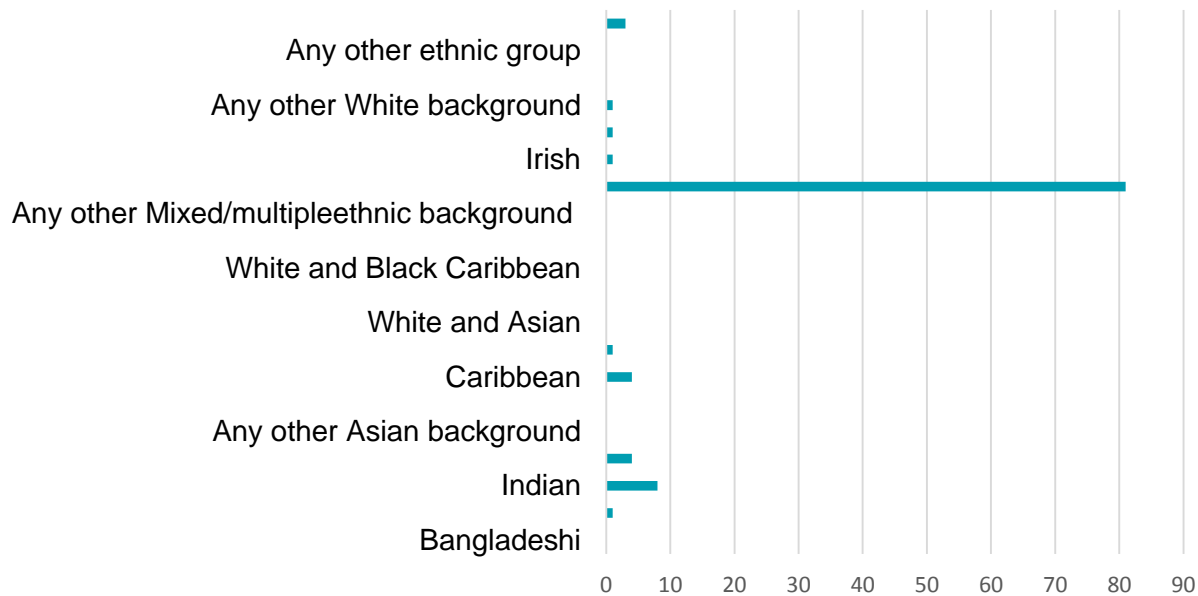
■ Yes ■ No ■ Prefer not to say

Day-to-day activities are limited due to health/disability.



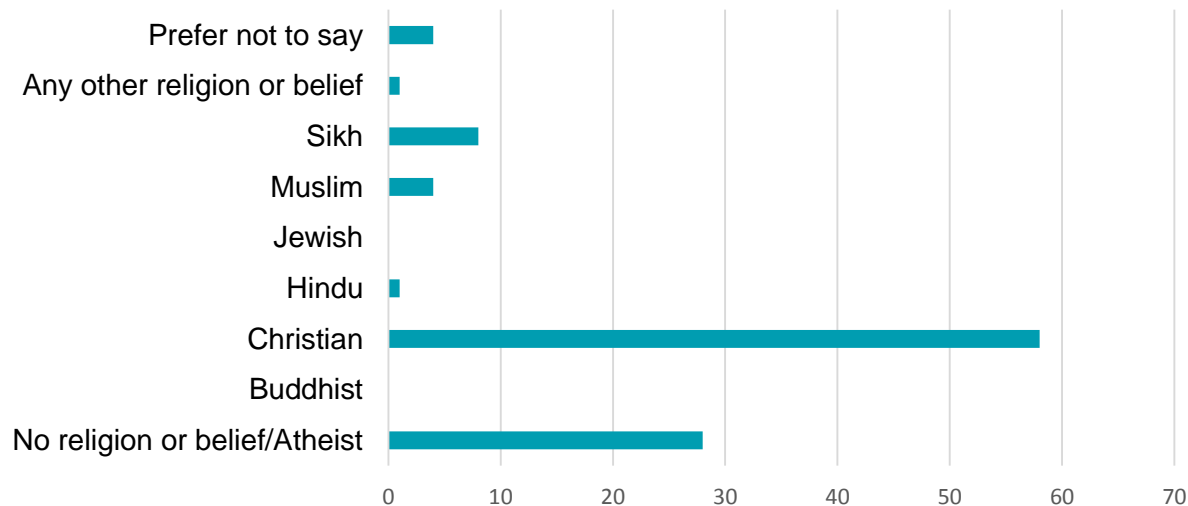
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Ethnicity



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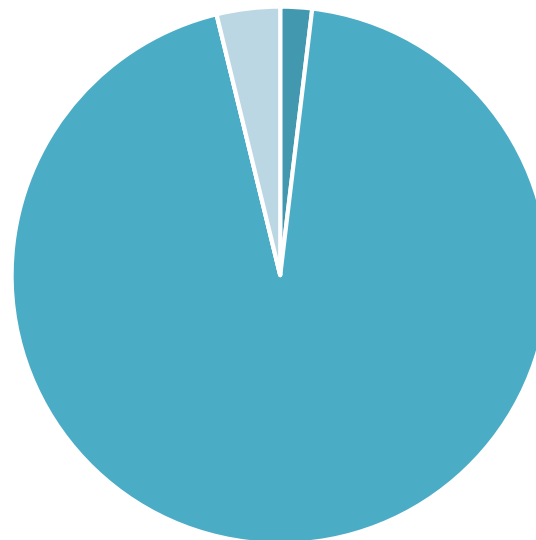
Religion or belief



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Sexual Orientation

Bi	0
Gay/lesbian	2
Heterosexual/straight	99
Other	0
Prefer not to say	4

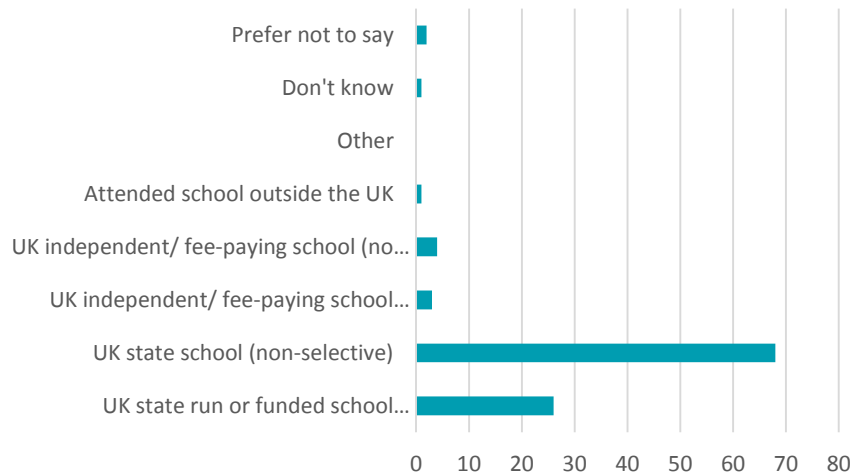


■ Bi ■ Gay/lesbian ■ Heterosexual/straight ■ Other ■ Prefer not to say

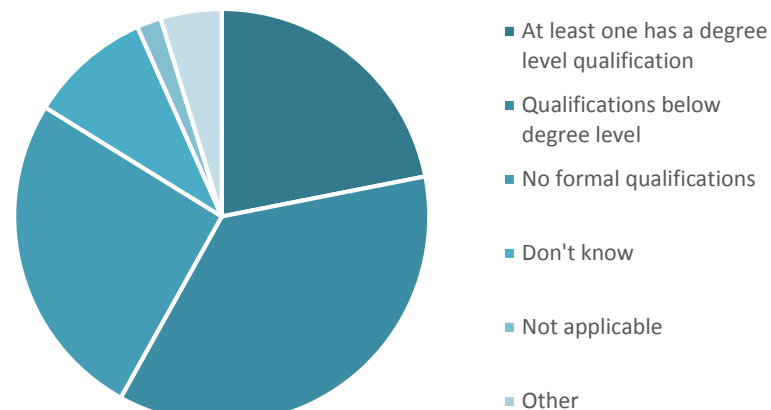
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Education

School attended between ages of 11 and 16:



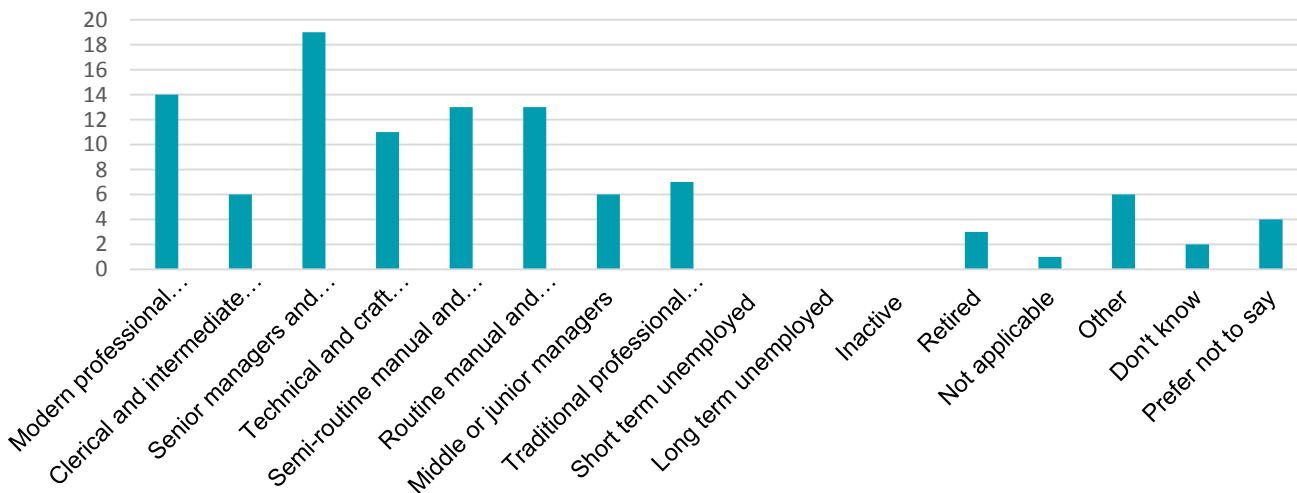
Highest qualification achieved by parents/guardians by the time you were 18:



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Education

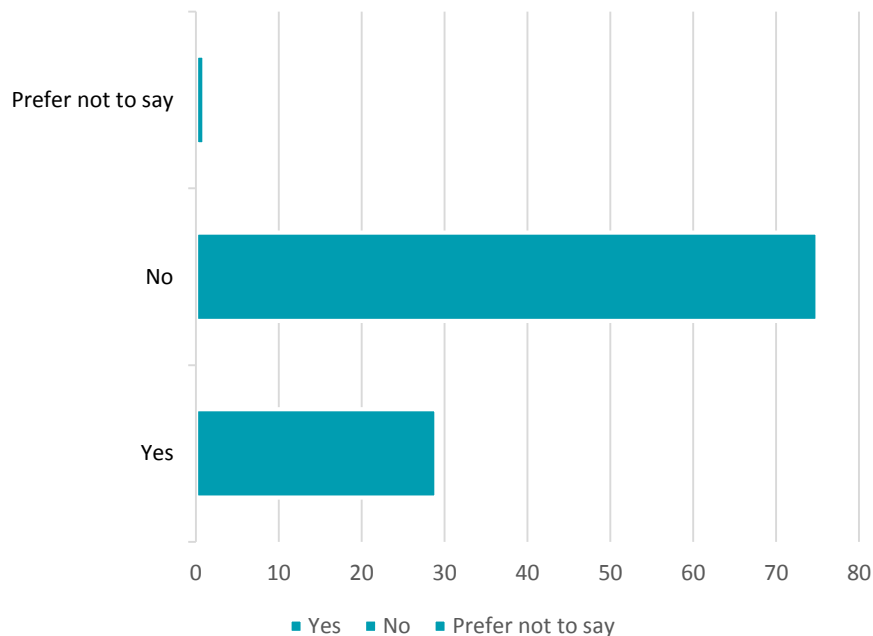
The sort of work the main/highest income earner in your household did in their main job when you were aged 14?



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Caring Responsibilities

Primary carer for a child/children under 18?



Caring for someone with long term physical/mental or ill health caused by disability or age.

